

# Student Diversity and Equality Policy



**Reviewed:** November 2017 / November 2018

**Next Review:** November 2019

**By:** Andre Murray

We Bridge Academy is committed to:

- promoting positive attitudes towards equality and diversity
- ensuring that everyone working and studying at the school is treated fairly with dignity and respect
- providing equal opportunities for all students, prospective or existing, regardless of their age, race, culture, nationality, religion, ethnic origins, disability, marital status, sexual orientation, political beliefs, or native language
- positively encouraging all students to participate in activities
- ensuring that opportunities and activities in the learning environment are available to all students
- ensuring that student recruitment is based solely on objective criteria to the course requirements
- promoting equality in relation to all its student policies and practices
- ensuring that its policies, procedures and practices comply with current equality legislation

If you have any questions regarding Equality and Diversity, please speak to a member of staff. If you feel you have been treated unfairly, please follow the Student Complaint Procedure.

Andre Murray, Assistant Director of Studies, is responsible for the overall coordination and implementation of this policy. However, student equality and diversity is one of the prime responsibilities of every employee. All staff should ensure this policy is understood, implemented and maintained.